



**MINUTES OF THE 86TH MEETING OF THE EXECUTIVE COUNCIL
THURSDAY, THE OCTOBER, 03RD 2024 AT 11:00 A.M.
VENUE : NORTH HALL, SENATE HOUSE, UNIVERSITY OF ALLAHABAD**

MEMBERS PRESENT

1. Prof. Sangita Srivastava
2. Prof. Bechan Sharma
3. Prof. A. K. Malviya
4. Prof. Adesh Kumar
5. Dr. Ranjana Tripathi
6. Shri Javed Akhtar
7. Dr. Brajesh Kumar Sharma
8. Prof. G. C. Rath
9. Dr. Ambuj Sharma
10. Dr. Satyamvada Singh
11. Dr. Nilesh Kumar Rai
12. Dr. Deepali Pant Joshi
13. Prof. Ashish Khare, Registrar

Chairperson

- Member
Member
Member
Member
Member
Member
Member
Member
Member
Member
Member

Secretary

Member who could not attend the meeting owing to his pre-occupation: -

1. Prof. S.K. Sharma
2. Dr. Anuja Saluja

At the outset, the Secretary extended a warm welcome to the Chairperson Executive Council (the Hon'ble Vice-Chancellor) and all the esteemed members of the Executive Council. After ascertaining the completion of quorum, the Chairperson called the meeting to order and asked the Registrar, the Secretary of the Executive Council, to place the Agenda for discussion and deliberations. Thereafter, the consideration on the Agenda items commenced.

**Agenda No.01/86 To confirm the Minutes of the meetings of the Executive Council held on 18-05-2024 (regular), 26-07-2024 (emergent & virtual) and 08-08-2024 (emergent & virtual).
(Minutes are circulated)**

(Page No. : 01-34)

Resolution No.01/86 The Minutes of the meetings of the Executive Council held on 18-05-2024 (regular), 26-07-2024 (emergent & virtual), 08-08-2024 (emergent & virtual) were considered and confirmed.

Agenda No. 02/86 The Registrar to present the 'Action Taken Reports' in pursuance of the decisions taken in the meetings of the Executive Council held on 18-05-2024 (regular), 26-07-2024 (emergent & virtual) and 08-08-2024 (emergent & virtual).
(The 'Action Taken Reports' are circulated)

Resolution No.02/86 The "Action Taken Report" in pursuance of the decisions taken in the meetings of the Executive Council held on 18-05-2024 (regular), 26-07-2024 (emergent & virtual) and 08-08-2024 (emergent & virtual) were presented by the Registrar and **it was unanimously resolved to approve the same.**

Agenda No. 03/86 **To consider the Minutes dated 22-08-2024 of the Building Committee, University of Allahabad, Prayagraj.**
(Minutes dated 22-08-2024 of the Building Committee is circulated)
(Page No. : 50-58)

Resolution No.03/86 **It was unanimously resolved that,** the Minutes of the Building Committee held on 22-08-2024 **be approved.**

Agenda No. 04/86 **To consider the Minutes of the Finance Committee meeting held on 18-09-2024.**
(Minutes dated 18-09-2024 of Finance Committee to be circulated)

Resolution No.04/86 The Minutes of the Finance Committee dated 18-09-2024 were circulated to the Hon'ble members of the Executive Council. **It was unanimously resolved that,** the Minutes of the Finance Committee held on 18-09-2024 **be approved.**

Agenda No.05/86 **To consider the Minutes/Report dated 09-05-2024 of the Committee constituted vide Resolution No.10/79 dated 06-11-2023 of the Executive Council, regarding outrageous comments made by Dr. Vikram Harijan, Assistant Professor, Department of Medieval & Modern History, University of Allahabad on social platforms against Hindu deities and culture.**

Note:(1) As per Executive Council vide Resolution No.10/79 dated 06-11-2023, a Show Cause Notice was issued to Dr. Vikram Harijan, Assistant Professor, Department of Medieval & Modern History, University of Allahabad vide letter no. Comm.Sec./2023/2091 dated 21-11-2023.

(2) In response to the Show Cause Notice, the reply was submitted to the Registrar by Dr. Vikram Harijan vide his letter dated 01-12-2023.

(Report/Minutes are circulated)

(Page No. : 59-60)

Resolution No.05/86 The Executive Council after thorough discussion in light of the Show Cause Notice issued to Dr. Vikram Harijan, Assistant Professor, Department of Medieval and Modern History, his subsequent reply, and the report dated 09-05-2024 of the Committee constituted vide Resolution No.10/79 dated 06-11-

2023 of the Executive Council, **unanimously resolved that**, a stern warning be issued to Dr. Vikram Harijan, instructing him not to engage in any rabble-rousing on any public or social media platform regarding sensitive issues like religion and culture, as this could bring discomfiture to the University, if in future he continues to write such blasphemous comments on social media / print media, the University will be compelled to take strict disciplinary action against him as per procedures.

As a pre-emptive measure, the **Executive Council unanimously resolved that**, an advisory be issued to inform all teaching and non-teaching staff that other than publication of article or news, of purely literary, artistic or scientific character, any publication in form of any article or news in print or digital media platforms must first be reviewed by the Public Relation Officer (PRO) and subsequently approved by the competent authority.

Agenda No.06/86

To consider the reply dated 03-07-2024 of Dr. Deepshikha Sonkar, Assistant Professor, Department of Economics, University of Allahabad enclosing therewith the order of the Hon'ble High Court in writ petition No. 38781 of 2016, reserved on 13.02.2024 and delivered on 23.02.2024; and the order of the Hon'ble Supreme Court in SLP No. 6379/2024 (II) dated 13-05-2024, on the issue of her complaint against three Professors of Economics Department, University of Allahabad.

Note: As per Executive Council vide Resolution No.12/83 dated 18-05-2024, a Show Cause Notice was issued to Dr. Deepshikha Sonkar, Assistant Professor, Department of Economics, University of Allahabad vide letter No.05/R/679/2024 dated 13-06-2024.

(Reply dated 03-07-2024 of Dr. Deepshikha Sonkar along with the order dated 23-02-2024 of the Hon'ble High Court and the order dated 13-05-2024 of the Hon'ble Supreme Court are circulated)

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Resolution No.06/86 Mr. Javed Akhtar, member EC, withdrew at this stage for agenda no. 06/86 and 07/86, from the meeting of Executive Council.

A show cause notice numbered 05/R/679/2024 dated 13.06.2024 was served on Ms. Deepshikha Sonkar as required by the EC resolution no 12/83 dated 18.05.2024 with regard to her conduct of filing false complaints against the three senior professors of the department of Economics namely Prof Manmohan Krishna, Prof Prahalad Kumar and Shri Javed Akhtar, due to which their reputation and public image got tarnished and a disrepute was brought to the name of the university as well. The notice further stated that her conduct of filing such false cases showed that she had failed to maintain absolute integrity and devotion to duty as mentioned under clause 6(a) of ordinance XLI

relating to conditions of the service of the teachers of the university, in addition her act of giving false information too is an act of misconduct under clause 7(h) of the same ordinance

The show cause notice and the reply thereto dated 03.07.2024 was read out by the Registrar before the Executive Council. The Council members discussed the reply and they pointed out

1. That in Para 6 of her reply, Ms. Deepshikha Sonkar has tried to mislead by stating that the Hon'ble Apex Court had disposed off her SLP (Crl.) no.6318/2024 (Deepshikha Sonkar vs. The State of UP and another).

It was observed by the council members that the appeal has not been disposed off, in fact it is clear from the 3rd line of the order dated 13.05.2024, that the Hon'ble Supreme Court has categorically dismissed the Special Leave Petitions filed by Ms. Deepshikha Sonkar and only the cost imposed by the Hon'ble High Court in the impugned order(s) dated 23.02.2024 in A482 No.37828/2016 was set aside.

2. That in para 8 of her reply she has stated that since cost has been set aside, the alleged issue of her complaints being "false, baseless and frivolous complaints against three senior professors of department of economics and their reputation and public image(getting) tarnished" and bringing "a disrepute" does not survive any more.

It was observed that Dr. Sonkar is trying to read in between the lines of the order of Hon'ble Apex Court. The Court has categorically stated that "we find no reason to interfere with the impugned order(s)". The Council was of unanimous view that the stance taken by Ms. Deepshika Sonkar that setting aside of the costs takes away the conduct of abusing the process of law and filing false, frivolous and baseless complaints seems to be misplaced.

3. That in Para 5 of her reply she has stated that the show cause Notice prima facie indicates that the Executive Council was either not aware or did not consider the departments subsequent to the Hon'ble Allahabad High Court Order dated 23.02.2024 on which the Show Cause Notice is premised.

It was further unanimously observed by the council members that contrary to what is stated in para 5 of the reply, the order dated 13.05.2024 passed in SLP was placed before the Executive Council in its earlier meeting dated 18.05.2024 (also mentioned in the agenda no. 12/83) and it did consider the implications of the order passed in Special Leave Petition, and that is why no resolution as to the deduction of costs from the salary of Ms. Sonkar was made, as earlier required by the Hon'ble High Court's order.

Dr. Deepshikha Sonkar has nowhere actually replied to the show cause notice and has not offered any plausible explanation for her conduct as asked by the notice. Her reply is not satisfactory. In these circumstances it was unanimously resolved that -

"The unsatisfactory reply to the show cause notice by Dr. Deepshikha Sonkar affords prime facie grounds to institute an inquiry in the case of filing false, baseless and frivolous complaints by her. The enquiry shall follow the required procedure as set under Part IV of Chapter VI of the Schedule of Ordinance L (to be read with Clause 7(i) of Ordinance XLI). The Executive Council as the Disciplinary Authority authorizes Prof Bharti Das, Department of Defence and Strategic Studies, University of Allahabad to draw a charge sheet in the above matter within 21 days. The charge sheet shall be served on Dr. Deepshikha Sonkar by the Registrar of the University who would provide a further period of 21 days to her for reply.

The reply to the charge sheet shall be presented by the Registrar before the Disciplinary Authority in its next meeting which after considering the charges and the reply, shall decide that whether enquiry needs to be proceeded with or not."

Agenda No.07/86 To consider the report of the Enquiry Committee constituted vide Executive Council Resolution No.04/78 dated 15-09-2024 with regard to the absence of Dr. Deepshikha Sonkar, Assistant Professor, Department of Economics, University of Allahabad from her work without any prior leave.

Resolution No.07/86 An **Enquiry Authority** (hereinafter referred to as **EA**) was constituted vide Executive Council resolution number 04/78 dated 15.9.2023 in the matter of unauthorized absence of Dr. Deepshikha Sonkar (Assistant Professor, Department of Economics). Shri Sunil Kumar Yadav was appointed as the Presenting Officer (hereinafter referred to as **P.O.**) through the same resolution.

Before the Constitution of the EA, a committee headed by Prof. Chanda Devi was constituted vide notification no. TE/2023/74 dated 09.01.2023 in the matter of Ms. Deepshikha Sonkar's continued unauthorized absence from the department from 16/07/2021 to 19/10/2021 despite the notifications issued by the Registrar regarding presence in the department. She was sanctioned maternity leave from 20.10.2021 to 15.04.2022 however she did not join on completion of maternity leave on 16.04.2022 and continued to remain absent. The committee confirmed the unauthorized absence. The EC, after looking into the report, directed stoppage of her salary and withholding of 5 annual

increments with cumulative effect vide EC resolution 07/73 dated 23.03.2023. The Registrar issued an order to the effect on 28.03.2023.

Dr. Deepshikha filed a writ petition no.6618 of 2023 against the impugned order. EC vide its resolution dated 22.04.2023 recalled the order and resolved to initiate disciplinary proceedings de novo in the matter in accordance with law, the same resolution was communicated to the Hon'ble High Court which, vide interim order dated 22.04.2023, directed the university to conclude the enquiry, if any, within a maximum period of three months in accordance with the prescribed procedure and principles of natural justice and also gave a direction to Ms. Deepshikha to report in Department of Economics on or before 26.04.2023 and the HOD to permit Ms. Deepshikha to sign the register if she reports to the department with an application to sign.

The Executive Council as the Disciplinary Authority authorized Prof R.K Singh to draw and serve a charge sheet on Ms. Deepshikha vide EC resolution no 05/75 dated 20.06.2023. The charge sheet and the reply were presented before the Disciplinary Authority which, after examining them, came to a conclusion that the reply was not satisfactory and prime facie there appeared a ground for enquiry vide EC resolution 4/78 dated 15.09.2023 and also constituted the EA. The EA has submitted its report in the matter and at present that report requires careful consideration.

The Council was apprised with all the circumstances which led to the constitution of the EA by referring to EC resolution no 07/73 dated 23.03.2023, EC resolution no 01/74 dated 22.04.2023, EC resolution no. 05/78 dated 20.06.2023 and EC resolution no 04/78 dated 15.09.2023.

The report as submitted by the EA was circulated amongst the members and the charge sheet and the general and specific findings on each charge was read out by the Registrar.

Charge 1 related to absence of Dr. Deepshikha Sonkar without availing any sanctioned leave which is a misconduct under conjoint reading of clauses 6(a) and (b) and clauses 8(a) and (b) of Ordinance XLIII, relating to leave rules for the teachers of the University (not joining the department after coming back from the summer vacations on 05/07/2021 and thereafter **unauthorized absence from 14/07/2021 to 19/10/2021, besides her act of not coming and not signing the attendance register** (especially after the Notifications issued by the registrar dated 13.07.2021 which clearly advised the deans to ensure physical presence of faculty members in the department for teaching and mandated all the heads to extend full cooperation to the deans in maintenance of attendance of faculty members on day to day basis and

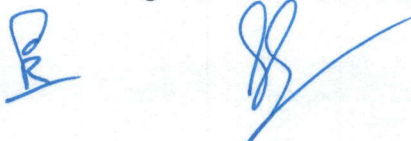
another notification dated 20.09.2021 which directed that classes for the students of PG II and IV semester courses be conducted in offline mode) **for the above mentioned period is also an act of willful neglect of duty and is a misconduct as per clause 7(h) conjointly read with clause 6(a) of the ordinance XLI.** No leave request/leave application/exemption from physical presence request was moved by Ms. Sonkar for the above period.

Summary of the Findings of the EA- Dr. Deepshikha acknowledged that she was aware of the Notices issued by the Registrar. **She couldn't however provide any evidence whatsoever that she joined the department on 05.07.2021 on the opening of the university after the summer vacations or any date thereafter. Finally in the hearing dated 20.03.2024 it was** stated by her that she has already given answers/submitted her defense to the previous fact finding committee (Prof. Chanda Devi Committee, thereafter present EA called for that committee's report to examine it). She took the plea that attendance register was not given to her, for the first time ever before the previous fact finding committee (Prof Chanda Devi committee). She stated the same before the EA too. Any faculty member, if would not be allowed to sign the attendance register would complain against such injustice, there is no evidence of any complaint to any authority whatsoever wherein Dr. Deepshikha has complained about any authority/office not allowing her to sign in the attendance register. There is no complaint or letter stating this fact was ever sent by her to any person. It is unbelievable that a faculty member would keep on coming for months together and not put any signature in the official attendance register. The only plausible explanation for this is the actual absence of Dr. Deepshikha from the department. Her act of not coming to the university in contravention of lawful directions in form of notifications from the Registrar of the University is an example of impunity and insolence targeted at willful disobedience and insubordination and willful neglect of duty.

Leave can only be taken with prior sanction. Only event in which prior sanction may be dispensed with is any emergency and any other reason to the satisfaction of the competent authority. No such emergency or reason has been presented and proved.

As per EA-Charge 1 stands proved.

The Executive Council looked into the Registrar's notices, attendance register for the period, provisions of the concerned ordinances, the procedure followed by the EA and the general and specific findings made in the EA's report. It was observed that the notices and the attendance register are official documents which were in everybody's



knowledge. The Council specifically looked into the provisions of the ordinances mentioned in the charge 1 which were as follows-

1. **Clause 6(a) of Ordinance XLIII pertaining to the leave rules for teachers of the University and the Constituent Colleges clearly states that** "Leave shall have to be applied for in the prescribed form and manner, and shall have to be sanctioned before it is availed of, except in cases of emergency and for reasons to the satisfaction of the competent authority"
2. **Clause 8(a) further provides that** "Subject to provisions of sub-clause(a) of clause 6 and of sub clause (b), **no teacher shall be absent from duty without prior permission**, except where the competent authority, upon being satisfied that such absence was for a valid reason, including unforeseen contingencies, grants leave for such period".
3. **Clause 8(b) of Ordinance XLIII : which reads - "Where a teacher -**
 - (i) **absents himself from duty without prior permission; or**
 - (ii).....

For a continuous period of 90 days, he shall be deemed to be willfully absent from duty and such willful absence shall be treated as misconduct and his services shall be liable to be terminated"
4. **Clause 7(h) of the ordinance XLI-pertaining to the conditions of the service of the teachers of the University-** which states that "subject to the provisions of this clause, the **grounds of misconduct of the teacher**, leading to disciplinary proceedings shall inter alia include **willful neglect of duty, breach of any of the terms of contract of service...**"
5. **Clause 6(a) of the ordinance XLI-pertaining to the conditions of the service of the teachers of the University-** **A teacher shall at all times maintain absolute integrity and devotion to duty, and shall obey, and to the best of his ability carry out, the lawful directions of any officer, functionary, authority or body of the University, to whose authority he is, while the contract of service is in force, subject, under the provisions of the Act, the Statutes, the Ordinances and the Regulations and the decisions of the Executive Council or the Vice-Chancellor in respect of matters in which they are empowered by, or under, the said provisions to take such decisions, in respect of the organisation and conduct of instruction or teaching and the examinations of the students, the conduct and guidance of research, and the discipline, welfare, socially-oriented activities and residential supervision of the students, and shall take part in such other work in the University, as may be required of, or entrusted to, him in connection with academic, co-curricular, extra-curricular, extra-mural and extension activities and the institutional management and corporate life of the University.**
6. **Para 1 of the contract of service-**That the Teacher hereby undertakes to perform and fulfill such functions and duties in, and for, the University, as may be required of, or entrusted to, him/her, under the provisions of the Act, the Statutes, the Ordinances and the Regulations, as amended from time to time, and also under the rules made, or directions issued, from time to time, by the



authorities of the University in matters in respect of which they are empowered, by the said provisions, to make such rules or issue such directions.....

7. **Para 3 of the contract of service-** That the Teacher hereby undertakes to submit himself/herself to the officers and functionaries under whom he/she may, for the time being, be placed by the authorities of the University, in accordance with the provisions of the Act, the Statutes, the Ordinances and the Regulations, and shall obey, and to the best of his/her ability carry out, the lawful directions of any officer, functionary, authority or body of the University, to the authority whereof he/she is, while this agreement is in force, subject, under the said provisions.
8. **Para 4 of the contract of service-** That the Teacher hereby undertakes to abide by and conform to the rules of conduct, including the admissible Code of Professional Ethics, as amended from time to time, laid down for teachers by the Statutes, the Ordinances and the Regulations.

It was also observed that since the first notice of the Registrar which advised the Deans to ensure physical presence of faculty members in the department for teaching and mandated all the heads to extend full cooperation to the deans in maintenance of attendance of faculty members on day to day basis was issued on 13.07.2021, and there has been a mention in the documents that she had applied for leave till 15.07.2021 (though that leave was not sanctioned) the council will not look into absence before 15.07.2021, however the presence of the teachers was required from 14.07.2021 (in Deepshikha's case council agreed to consider the date of presence as 16.07.2021) onwards and it is clear that Ms. Deepshikha's contention that she was not given attendance register to sign doesn't hold any ground. She did not even provide any document or witness to prove her physical presence in the department for the period from 16.07.2021 to 19.10.2021.

When a specific question was posed to her by the EA, that whether she complained to any authority regarding the factum of not being allowed to sign, she answered in affirmative but didn't provide any copy of the complaint. It was unanimously observed that it is unimaginable that a teacher having spent a number of years in the Department will not be given the register to sign and in such a case she did not think even once to report or complain about such a serious act. There was no complaint; as such act of not providing the register for the purpose of signing never happened as Ms. Deepshikha never appeared in the department to sign. It is clear that she didn't sign the register because she was absent from the department. Her absence was unauthorized as there is no evidence wherein she has been sanctioned any leave. **She remained absent for a period of more than 90 days without any sanctioned leave which is enough to prove the**

misconduct under conjoint reading of the clauses 6(a) and (b) and clauses 8(a) and (b) of Ordinance XLIII, relating to leave rules for the teachers of the University.

Besides this it was also observed that her act of absence and not signing the attendance register despite the system of maintenance of the attendance throughout the University is also an act of willful neglect of duty and insubordination. She has failed to maintain devotion to her duty and carry on the lawful directions of the functionaries of the University. **Her Act is also a misconduct under clause 7(h) conjointly read with clause 6(a) of the ordinance XLI** and breach of Paras 1, 3, and 4 of the service contract signed by her at the time of her appointment.

EC unanimously agreed with the findings of the EA and observed that charge 1 stands proved.

The council also observed that even if Ms. Sonkar would have been coming (which she was not) and not signing the register then too her act of not signing would not have been condonable, as such actions ruin any system of attendance keeping in the university and set a bad example. Such willful disobedience and appalling apathy towards such basic and lawful directions (like maintenance of attendance) of the authorities is disturbing.

Charge 2-Non joining after availing the sanctioned maternity leave from 20.10.2021 to 15.04.2022 and continued absence from 16.04.2022 till 26.04.2023 as evinced by no signature on attendance register on 15.04.24 or 18.04.2022 (the day on which she claims she has joined the department) or any other day till 26.04.2024. HOD had sent the monthly reports in which she was shown as absent without any notice w.e.f 16.04.2022. The HOD vide letters dated 30.05.2022 and 22.06.2022 sent to Registrar has reported that she did not join the department and was continuously absent from duty without any notice.

Her act of unauthorized absence after the completion of the leave period is misconduct under clause 8(b)(ii)(remaining absent from duty after expiry of leave for a continuous period of 90 days , shall be deemed to be willful absence from duty and such willful absence shall be treated as misconduct) of ordinance XLIII.

Summary of the findings of the EA- The attendance register, letters of the Head of the department to the registrar and monthly reports submitted by the HOD about absence of Dr. Deepshikha are all official documents which can be considered as strong proof of her absence from 16.04.22 to 24.04.2023. Statement of the two witnesses, HOD Prof Kiran Singh and the Clerk Shri J.P. Yadav also corroborate this evidence of not joining after leave and continued

absence. Dr. Deepshikha could not provide any evidence in form of records or witness or could offer any defence to rebut such evidence. She either refused to reply or instead said that the charge-sheet is illegal time and again.

As per the EA-Charge 2 stands proved.

The EC looked into the attendance Register, letters of the HOD reporting the continued absence of Deepshikha to the Registrar, the monthly reports related to attendance, the procedure followed and the Specific and General findings and unanimously observed that the documents which were presented to Deepshikha too are all official documents/records and constitute a proof in themselves. EC also looked into clause **8(b)(ii) of Ordinance XLIII which has been quoted in charge 2-8.** (a)

(b) **Where a teacher –**

(i)

(ii) **remains absent from duty after the expiry of his leave, or of the period of his deputation or foreign service, without any intimation to the Competent Authority, for a continuous period of 90 days, he shall be deemed to be wilfully absent from duty, and such wilful absence shall be treated as misconduct and his services shall be liable to be terminated.**

Dr. Deepshikha could not produce any evidence in form of any document or any witness to establish that she joined the department after completion of her maternity leave. Dr. Deepshikha claims that she joined the department on 18.04.2022, in this context written statement of Shri J.P. Yadav (referred to as clerk on duty in the chargesheet) as stated in chargesheet was also examined wherein it was stated that the letter in which Ms. Deepshikha had stated that she will join the department on 18.04.2022 was handed over to him by the research scholar of Ms. Deepshikha, she never physically appeared in the Department. The monthly reports and letters sent by HOD (Prof Kiran Singh) are clear about her continued absence.

As is clear from the enquiry report that during the Enquiry proceedings, Shri J.P. Yadav and the Head of the Department, Prof Kiran Singh were called as witnesses, though being from the same department as Dr. Deepshikha's i.e. Economics department were not ready to appear before EA in person in Dr. Deepshikha presence, they replied to the questions in writing in a separate building under camera. The witnesses held the same ground and did not make any contrary statements. Dr Deepshika too was informed about these witnesses well in time and was given reasonable opportunity for putting her questions in writing to the witnesses which she refused.

Dr. Deepshikha couldn't provide any witness or explanation for her continued absence. The fact that her signature is not on the attendance

register and the monthly reports sent by HOD showing her to be absent make it clear that Dr. Deepshikha was not coming to the department. It was observed that the continued presence in the department is shown by signature in attendance registers/sheets and not by mere appearance of the name in timetables/letters of board of studies etc. as when teachers are not on sanctioned leave their names keep on appearing in such documents. Her act of willful absence after the expiry of leave for a continuous period of more than 90 days is a clear act of misconduct under clause 8(b)(ii) of Ordinance XLIII.

EC unanimously agreed with the findings of the EA and observed that charge 2 stands proved.

Charge 3- Her Act of not replying to the letter issued to her by the Registrar on 13.09.2022 directing her to explain reasons for her absence from 05.07.2021 to 19.10.2021 and from 16.04.2022 till date (which shall be the date of issue of the letter i.e.13.09.2022, amounts to misconduct under clause 7(h) conjointly read with clause 6(a) of ordinance XLI.). Seven days' time was given to her for the response.

Summary of the findings of the EA- The P.O submitted a verified copy of the above letter of the Registrar. Dr. Deepshikha told the P.O that she's aware of this letter, but she refused to answer regarding her reply to the letter. In absence of any proof of reply as tendered by her, it is clear that she did not reply to the show cause notice given by the registrar. She has worked in total disregard of the directions of an important functionary of the university. Replying to such letters is not a matter of choice but a duty which has to be fulfilled. The charge of misconduct under clause 7(h) conjointly read with clause 6(a) of ordinance XLI stand proved.

As per the EA-Charge 3 stands Proved

EC looked into the letter of the Registrar and the provisions of the ordinance which were quoted in the charge-sheet-

1. **Clause 7(h) of the ordinance XLI-pertaining to the conditions of the service of the teachers of the University-** which states that "subject to the provisions of this clause, the grounds of misconduct of the teacher, leading to disciplinary proceedings shall inter alia include willful neglect of duty, breach of any of the terms of contract of service..."
2. **Clause 6(a) of the ordinance XLI-pertaining to the conditions of the service of the teachers of the University-)** A teacher shall at all times maintain absolute integrity and devotion to duty, and shall obey, and to the best of his ability carry out, the lawful directions of any officer, functionary, authority or body of the University, to whose authority he is, while the contract of service is in force, subject, under the provisions of the Act, the

Statutes, the Ordinances and the Regulations and the decisions of the Executive Council or the Vice-Chancellor in respect of matters in which they are empowered by, or under, the said provisions to take such decisions, in respect of the organisation and conduct of instruction or teaching and the examinations of the students, the conduct and guidance of research, and the discipline, welfare, socially-oriented activities and residential supervision of the students, and shall take part in such other work in the University, as may be required of, or entrusted to, him in connection with academic, co-curricular, extra-curricular, extra-mural and extension activities and the institutional management and corporate life of the University.

It was observed by the council that Ms. Deepshikha was aware of the letter of the Registrar dated 13.09.2022 directing her to explain reasons for her absence from 05.07.2021 to 19.10.2021 and from 16.04.2022 till date (which shall be the date of issue of the letter i.e.13.09.2022, however she did not answer anything regarding the factum of the reply to the letter. The University did not find any reply to the letter issued by the registrar in its records and hence Ms. Deepshikha was asked to submit the copy/proof of the reply (if any) She didn't tender any such proof making it clear that she has never replied to the letter. Such conduct of total disregard and impunity in not replying to show cause/ letters requiring explanations which have been given by the important functionary/ authorities of the university is unpardonable. It is also a breach of contract of service signed by her at the time of appointment. She has failed to carry out the lawful direction of an important functionary of the university. If such kind of conduct is condoned it has the capacity to disturb the entire system, where accountability is important. It is the duty of every teacher to submit a reply to such letters and if teachers start defying the lawful instructions, it will create chaos in the academic and administrative set up of the University. Dr. Deepshikha's act of not replying to the letter issued by the Registrar is an act of misconduct under clause 7(h) conjointly read with clause 6(a) of ordinance XLI.

EC unanimously agreed with the findings of the EA and observed that charge 3 stands proved.

It was noted that the entire proceedings details have been maintained in the enquiry register and video recording of the proceedings is also available. The EC also took the cognizance of the complaint dated 16.03.2024 addressed to the EC wherein Dr. Deepshikha has averred that the charge-sheet dated 10,07.2023 issued to her by a retired professor was void ab initio and non est in eyes of law is baseless and holds no ground. Rule 70(c) of the schedule to Ordinance L, part IV: procedure for imposing penalties, clearly states that. "...Disciplinary authority shall draw up or cause to be drawn up-



- (i) *The substance of the imputations of misconduct or misbehavior into definite and distinct articles of charge;*
- (ii) *....."*

The words 'cause to be drawn up' clearly provide the Executive Council which is the disciplinary authority, power to delegate authority for the purpose of drawing a charge sheet. There is absolutely no bar to get the charge sheet drawn up by a retired professor. The executive council was well within its powers to have authorized Prof RK Singh to draw and serve a charge-sheet.

Further she has averred that appointment of EA by the Registrar when no charge-sheet was pending was bad in law, this averment again is frivolous and baseless. The EA was not appointed by the Registrar but by the EC as disciplinary Authority vide resolution no 04/78 dated 15.9.2023 drawing power from Rule 70 (b) of the schedule to Ordinance L, part IV: procedure for imposing penalties.

Further Dr. Deepshikha inter alia has complained about the non-furnishing of the list of witnesses with the charge-sheet and the procedure followed by the EA, especially in suddenly permitting the P.O to present two witnesses against her, not providing her daily order sheets as required by the ordinance and averment of malafides based on certain comments made by EA etc.

It was observed that the entire procedure was detailed in the report by the EA and was also visible in the enquiry register. **The EA has given sufficient time for production of defence at every stage, No evidence has been taken at the back of Dr. Deepshikha, she has been given all the documents which have been relied on in making the report. She was also provided with the copies of the daily order sheets which she as per the report, never signed. EA has also given sufficient notice before presenting two witnesses and the averment that list of witnesses were never given to her is not correct as the charge 2 of the charge-sheet clearly mentioned the designations of those very people who were presented as witnesses later - Prof. Kiran Singh (mentioned as HOD in the chargesheet) and Mr J.P. Yadav (mentioned as clerk on duty in the chargesheet), no witness other than these two have been called or relied on.** The entire proceedings have been written and video recorded as well, her averment of being subject to comments, remarks and directions which show malafide intentions seem to be incorrect, infact it appeared to the EC that Dr. Deepshikha tried to complicate and delay the enquiry proceedings e.g. at first she said that she wants a retired person to Act as Defence Assistant but never gave any name despite repeated requests. She did not provide any witness or attendance sheets of the students or any

other documents to show that she has been coming to the department continuously. She also appeared to be non-cooperative as she did not sign any minutes of any proceedings.

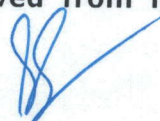
The members of the EC observed that Dr. Deepshikha did not have any plausible explanation for her unauthorized absence. She on the contrary resorted to casting aspersions on the decisions of the highest administrative body of the University.

The members of the Council expressed anguish over the defiant and irresponsible behavior of Dr. Deepshikha and observed that such insolence is unpardonable and such conduct can vitiate the academic discipline throughout the university. Considering the above discussion, the enquiry report, evidence adduced during the Enquiry and the findings of the Executive Council on each charge, EC unanimously resolved that

"the misconduct of Dr. Deepshikha stands proved on accounts of all three charges i.e. misconduct under conjoint reading of clauses 6(a) and (b) and clauses 8(a) and (b) of Ordinance XLIII and under clause 7(h) conjointly read with clause 6(a) of the ordinance XLI in respect of charge 1, Misconduct under clause 8(b)(ii) of ordinance XLIII in respect of charge 2 and misconduct under clause 7(h) conjointly read with clause 6(a) of ordinance XLI in respect of charge 3 stand proved. Charge 1 and charge 2 jointly as well as severally are serious enough to warrant termination under clause 8 of Ordinance XLI, Considering the severity of misconduct , clear mandate of clause 8 (b)of the ordinance XLI and holding that there are no mitigating circumstances the following major Penalty is proposed-

Termination of the service of Dr Deepshikha Sonkar under clause 8(b) of Ordinance XLIII(leave rules for teachers of the University and Constituent colleges) and under rule 67(viii) of part III(penalties and Disciplinary Authorities) of the Schedule to Ordinance L .

There exist good and sufficient reasons to propose the abovementioned penalty. Rules 71(c)(i) and (ii) and &71(d) of part IV(dealing with Procedure of imposing penalty) of the Schedule to Ordinance L were considered and it was further resolved to authorize the Registrar to furnish the copy of the report of the EA which includes the general and the specific findings on each charge alongwith the copy of the present resolution and a notice to Dr. Deepshikha to make a written representation to the Proposed penalty within a period of 21 days after the receipt of notice, to the Registrar. In case no reply is received from her within the above stipulated



period, it would be construed that she has no representation to make regarding the proposed penalty and the penalty shall attain finality on the further order of the council. In case her representation is received it shall be presented before and considered By the Council before determining what penalty, if any, should be imposed on her and make such order as it may deem fit”.

Agenda No.08/86 To consider the letter no. F.No. 11-1/2017 (CU) C-89253 dated 09-02-2024 of the Under Secretary, University Grants Commission, Ministry of Education, New Delhi regarding grant of House Building Advance (HBA) as per the 7th CPC to the University Teaching and the Non-Teaching staff in connection to the Office Memorandum No.I.17011/11(4)/2016-H-III dated 09-11-2017 of the Director, Ministry of Housing & Urban Affairs, Housing-III Section, New Delhi.

(Letter no.F.No.11-1/2017 (CU) C-89253 dated 09-02-2024 of the Under Secretary, University Grants Commission, Ministry of Education, New Delhi along with the Office Memorandum No.I.17011/11(4)/2016-H-III dated 09-11-2017 of the Director, Ministry of Housing & Urban Affairs, Housing-III Section is circulated)

(Page No. : 93-99)

Resolution No.08/86 Mr. Javed Akhtar, member EC called and rejoined the meeting of Executive Council for this and subsequent agenda.

The Executive Council considered the letter no.F.No. 11-1/2017 (CU) C-89253 dated 09-02-2024 of the Under Secretary, University Grants Commission, Ministry of Education, New Delhi regarding grant of House Building Advance (HBA) as per the 7th CPC. **The Executive Council unanimously agreed in principal** to the grant of House Building Advance (HBA) as per the 7th CPC to the University Teaching and Non-Teaching staff in connection to the Office Memorandum No.I.17011/11(4)/2016-H-III dated 09-11-2017 of the Director, Ministry of Housing & Urban Affairs, Housing-III Section, New Delhi. **It was further resolved that** the Finance Officer be directed to take appropriate action as per the letter no.F.No. 11-1/2017 (CU) C-89253 dated 09-02-2024 of UGC.

Agenda No.09/86 To consider the letter no.F.No.20-9/2024-CU.IV dated 20-08-2024 of the Under Secretary to the Government of India, Ministry of Education, Department of Higher Education, New Delhi to ensure uniformity in governance across all the central universities, it is suggested that, “the Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee” be included as a member of the Executive Council, University of Allahabad, Prayagraj.

Note: As per aforesaid letter, the necessary amendment to be made in the clause 9.(1) of the Statutes of University of Allahabad, 2005 to include the above representative from the Ministry as a member of the Executive Council. The amendment of the Statutes be completed and submitted to the Ministry for obtaining the assent of the Visitor within 60 (sixty) days of the issuance of Ministry letter dated 20-08-2024.

(Letter no.F.No.20-9/2024-CU.IV dated 20-08-2024 of Under Secretary to the Government of India, Ministry of Education, Department of Higher Education, New Delhi is circulated)

(Page No. : 100-101)

Resolution No.09/86 The Executive Council unanimously accepted the suggestion of the Ministry of Education, Department of Higher Education, New Delhi to include the Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee as a member of the Executive Council, University of Allahabad, Prayagraj. **It was further resolved that,** the necessary amendment in the Clause 9.(1) of the Statutes, 2005 of University of Allahabad be made in the light of letter no.F.No.20-9/2024-CU.IV dated 20-08-2024 of Under Secretary to the Government of India, Ministry of Education, Department of Higher Education, New Delhi to include the Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee as a member of the Executive Council **be approved** and submitted to the Ministry for obtaining the assent of the Hon'ble Visitor as per Sub Section 3 of Section 28 of the University of Allahabad Act, 2005.

Agenda No. 10/86 To consider the Office Order No.TE/2024/1378 dated 06-09-2024 regarding sanction of the Extra Ordinary Leave in favour of Prof. Jai Shankar Singh, Department of Law, University of Allahabad for the remaining period out of five years (i.e. w.e.f. 24-09-2024 to 26-03-2029) while another extension of 90 days of Extra Ordinary Leave (i.e. 26-06-2024 to 23-09-2024) approved by the Hon'ble Vice-Chancellor to continue in the position of the Vice-Chancellor at Rajiv Gandhi National University of Law, Punjab, Patiala.

Note: As per Office Order No.TE/2024/1378 dated 06-09-2024 another extension of 90 days of EOL(i.e. 26-06-2024 to 23-09-2024) was approved by the Hon'ble Vice-Chancellor to Prof. Jai Shankar Singh.

(Office Order No.TE/2024/1378 dated 06-09-2024 is circulated)

(Page No. 102)

Resolution No.10/86 It was unanimously resolved that, the Extra Ordinary Leave to Prof. Jai Shankar Singh, Department of Law, University of Allahabad for the remaining period out of **five years w.e.f. 24-09-2024 to 26-03-2029 be approved** to continue in the position of the Vice-Chancellor at Rajiv Gandhi National University of Law, Punjab, Patiala.

Agenda No. 11/86 To consider the recommendations of the written test/skill test for recruitment of various non-teaching posts of the University of Allahabad, Prayagraj.

Resolution No.11/86 The recommendations of the written test/skill test for the non-teaching posts of the University of Allahabad, Prayagraj were also placed before the Executive Council and same were unanimously approved as under :-

<u>Non-Teaching Official</u>		
Name of the Post	Group	List attached
		Total appointment
Section Officer	'B'	01
Stenographer	'C'	03
Laboratory Assistant	'C'	08
Library Assistant	'C'	19
Junior Office Assistant	'C'	49
Laboratory Attendant	'C'	31
Library Attendant	'C'	12

Waiting list for these posts shall be valid for six (06) months from the date of meeting of the Executive Council i.e. 03/10/2024.

The members of the Executive Council gave a thumping applause to the Hon'ble Vice-Chancellor for recruiting 123 non-teaching staff members to ensure the smooth functioning of the University.

Agenda No. 12/86 To consider the report of the Faculty Recruitment Cell regarding non-teaching appointments.

Resolution No.12/86 The report of the Faculty Recruitment Cell through its minutes of the meeting held on 29/08/2024, regarding non-teaching appointments were readout and **the Executive Council unanimously resolved to approve its recommendation - "The test of MTS, as per the advertisement no. AUNT/04/2024 be cancelled and held again".**

Agenda No. 13/86 To consider the formation of the seniority committee as per Clause 11(i) of Ordinance XLI to resolve the seniority issues of faculty members.

Resolution No.13/86 As per clause 11(i) of Ordinance XLI to resolve the seniority issues of faculty members, the Executive Council unanimously constituted following committee to resolve the seniority issues of faculty members -

- | | |
|--|-------------|
| (a). Prof. Sangita Srivastava, Hon'ble Vice Chancellor | Chairperson |
| (b). Prof. Bechan Sharma, Dean, Faculty of Science | Member |
| (c). Prof. S.I. Rizvi, Director, IIDS | Member |
| (d). Shri Devesh Kumar Goswami, Assistant Registrar | Convener |

REPORTING ITEMS

Agenda No.14/86(i) To report the Office Order No.TE/2024/1182 dated 12-06-2024 regarding approval of the Executive Council vide Resolution No.10/83 dated 18-05-2024 for the Extra Ordinary Leave of remaining period of two year i.e.11-05-2024 to 31-01-2026 along with retaining the lien to Dr. Munish Kumar, Assistant Professor, Department of Biochemistry, University of Allahabad, Prayagraj.
(Office Order No.TE/2024/1182 dated 12-06-2024 is circulated)

(Page No. : 103)

Resolution No.14/86(i) Recorded.

(ii) To report the Office Order No.TE/2024/1196 dated 21-06-2024 regarding granting the Study Leave on full pay & allowances and permission to Ms. Vandana Rathore, Assistant Professor, Department of Electronics & Communication, University of Allahabad to complete her Ph.D. (part time) at the Deptt. of Computer Science and Engineering, IIT (ISM) Dhanbad from 08-07-2024 to 08-09-2024 (i.e. 63 days).

(Office Order No.TE/2024/1196 dated 21-06-2024 is circulated)

(Page No. : 104)

Resolution No.14/86(ii) Recorded and approved.

(iii) To report the Office Order No.TE/2024/1278 dated 18-07-2024 regarding approval of the Sabbatical Leave for a period of six months w.e.f. 20-07-2024 to 01-01-2025 (i.e. one semester) in favour of Dr. Basant Kumar Tripathi, Department of Hindi, University of Allahabad to complete his project envisages as book on "*Nineteenth Century Hindi Poetry*" approved by the Hon'ble Vice-Chancellor on the recommendation of Sabbatical Leave Committee dated 19-06-2024.

(Office Order No.TE/2023/1278 dated 18-07-2024 is circulated)

(Page No. : 105)

Resolution No.14/86(iii) Recorded and approved.

(iv) To report the Office Order No.TE/2024/1308 dated 05-08-2024 regarding approval of the Executive Council vide Resolution No.06/83 dated 18-05-2024 for the Extra Ordinary Leave of remaining period of two year i.e. 21-03-2024 to 20-12-2025 along with retaining his lien to join as an Associate Professor in the Centre for English Studies, Jawaharlal Nehru University, New Delhi of Dr. Raju Parghi, Assistant Professor, Department of English and Modern European Languages, University of Allahabad, Prayagraj.

(Office Order No.TE/2024/1308 dated 05-08-2024 is circulated)

(Page No. : 106)

Page 19 of 25

Resolution No.14/86(iv) Recorded.

- (v) To report the Office Order No. TE/2024/1354 dated 22-08-2024 regarding resignation of Dr. Rabbind Singh Amrathlal, Assistant Professor, Department of Zoology, University of Allahabad.

(Office Order No.TE/2024/1354 dated 22-08-2024 is circulated)

(Page No. 107)

Resolution No.14/86(v) Recorded and approved.

- (vi) To report the Circular No.1493 dated 28-08-2024 regarding applicability of payment of Gratuity Act 1972 to educational institutions under Ministry of Education covered under National Pension System (NPS) passed by the Executive Council vide Resolution No.07/83 dated 18-05-2024 with effect from the date of the issuance of the Office MemorandumNo.F.No.15-2/2022-TCi.e. 16-12-2022.

(Circular No.1493 dated 28-08-2024 is circulated)

(Page No. 108)

Resolution No.14/86(vi) Recorded and approved.

- (vii) To report the Office Order No.1138 dated 28-06-2024 regarding age of superannuation of the Medical Officer of the University of Allahabad enhanced to 65 years in the light of UGC letter No.F.31-28/98/(JRC) dated 07-09-2016 passed by the Executive Council vide Resolution No.11/83 dated 18-05-2024.

(Office Order No.1138 dated 28-06-2024 is circulated)

(Page No. 109)

Resolution No.14/86(vii) Recorded.

- (viii) To report the final report dated 27-08-2024 of the high Powered legal Committee in the matter of Prof. Rakesh Singh, Department of Hindi, University of Allahabad and Sri Abhishek Gupta, approved by the Hon'ble Vice-Chancellor.

Resolution No.14/86(viii) Recorded and approved.

- (ix) To report the letters no.05/R/1326/2024, 1327, 1328 and 1329 dated 04-09-2024 regarding appointment of Smt. Renu Singh Gaur, Dr. Ajay Kumar Tripathi, Dr. Vivek Srivastava and Shri Raj Kumar Dwivedi on the post of Junior Office Assistant in the University of Allahabad.

(letters no.05/R/1326/2024, 1327, 1328 and 1329 dated 04-09-2024 are circulated)

(Page No. 110-117)

Resolution No.14/86(ix) Recorded and approved.

- (x) To report the Office Order No.1073 dated 13-06-2024 regarding pay protection to Shri A.K. Kanojia, Controller of Examinations, University of Allahabad passed by the Executive Council vide Resolution No.09/83 dated 18-05-2024.

(Office Order No.1073 dated 13-06-2024 is circulated)

(Page No. 118)

Resolution No.14/86(x) Recorded.

- (xi) To report the letter No.1244 dated 11-07-2024 regarding payment of pension and other retiral benefits to Dr. Sudhakar Tripathi, Junior Cartographer cum Survey Assistant (Retd.), University of Allahabad passed by the Executive Council vide Resolution No.16/83 dated 18-05-2024.

(Letter No.1244 dated 11-07-2024 is circulated)

(Page No. 119)

Resolution No.14/86(xi) Recorded.

- (xii) To report the Pension Payment Orders (PPO) relating to superannuated teaching/non-teaching employees of the University of Allahabad/ Constituent Colleges.

(List of Pension Payment Orders relating to superannuated teaching /non-teaching employees of the University of Allahabad/Constituent Colleges is circulated)

(Page No. 120-121)

Resolution No.14/86(xii) Recorded and approved.

- (xiii) To report the Office Orders regarding resignation/discontinuation of the following non-teaching staffs of the University of Allahabad, Prayagraj.

S N	Name & Designation	Office Order No. & Date	Department/ Centre	Date of resignation/ discontinuation
1.	Sri Abhishek Shukla, Library Attendant	No. 1122 &1123 dated 26-06-2024	Ancient History	26-06-2024
2.	Sri Gulshan Kumar, Library Attendant	No. 1121 &1124 dated 26-06-2024	Central Library	26-06-2024
3.	Shri Prince Kumar Chaurasia, MTS	No. 1392 dated 07-08-2024	Electronics & Communication	07-08-2024
4.	Shri Vinay Kumar Vishwakarma, Professional Assistant	No. 1474 dated 21-08-2024	Central Library	21-08-2024 (AN)
5.	Shri Amitesh Rajvanshi, Library Attendant	No. 1490 & 1501 dated 28-08-2024	Central Library	12-08-2024
6.	Shri Amit Maurya, Library Attendant	No. 1491 & 1502 dated 28-08-2024	Central Library	12-08-2024

(Office Order No. from serial no. 1 to 6 are circulated)

(Page No. 122-131)

Resolution No.14/86(xiii) Recorded and approved.

(xiv) To report the Office Orders regarding confirmation of the following faculty members of the University of Allahabad after the successful completion of their probation period of two years :-

S N	Name	Office Order No. & Date	Department/ Centre	Date of confirmation
PROFESSOR				
1.	Dr. Prayag Narayan Mishra	TE/2024/236 dated 26-06-2024	Sanskrit	23-05-2024
2.	Dr. Anil PratapGiri	TE/2024/237 dated 26-06-2024	Sanskrit	23-05-2024
ASSOCIATE PROFESSOR				
3.	Dr. Kumar Parag	TE/2024/1162 dated 07-06-2024	English & Modern European Languages	10-05-2024
4.	Dr. Nakul Kundra	TE/2024/1163 dated 07-06-2024	English & Modern European Languages	26-04-2024
5.	Dr. Debasisha Pati	TE/2024/1167 dated 07-06-2024	English & Modern European Languages	03-05-2024
6.	Dr. Sanjay Kumar	TE/2024/1209 dated 24-06-2024	Psychology	20-04-2024
7.	Dr. Narsingh Kumar	TE/2024/1210 dated 24-06-2024	Psychology	04-05-2024
8.	Dr. Kapinder	TE/2024/1220 dated 26-06-2024	Zoology	25-05-2024
9.	Dr. Nirupama Tripathi	TE/2024/1238 dated 26-06-2024	Sanskrit	25-05-2024
10.	Dr. Shiv Kumar Sharma	TE/2024/1327 dated 09-08-2024	Centre of Behavioural and Cognitive Sciences	05-07-2024
ASSISTANT PROFESSOR				
11.	Dr. Shubham Singh	TE/2024/1164 dated 07-06-2024	English & Modern European Languages	21-04-2024
12.	Dr. Yuvraj Nimbaji Herode	TE/2024/1165 dated 07-06-2024	English & Modern European Languages	01-05-2024
13.	Dr. Aloysius Sebastain	TE/2024/1166 dated 07-06-2024	English & Modern European Languages	01-05-2024
14.	Dr. Mona Aghihotri	TE/2024/1168 dated 07-06-2024	English & Modern European Languages	05-05-2024
15.	Dr. Pradeep Kumar	TE/2024/1169 dated 07-06-2024	English & Modern European Languages	06-05-2024
16.	Dr. Rajnesh Meena	TE/2024/1211 dated 24-06-2024	Psychology	05-05-2024
17.	Dr. Manikandaprabhu M.	TE/2024/1287 dated 22-07-2024	Psychology	03-05-2024
18.	Dr. Pradeep Chandra Sati	TE/2024/1221 dated 26-06-2024	Zoology	29-05-2024
19.	Dr. Pushpank Vats	TE/2024/1222 dated 26-06-2024	Zoology	22-05-2024
20.	Dr. Rahul	TE/2024/1223 dated 26-06-2024	Zoology	22-05-2024
21.	Dr. Khangembam Cherita Devi	TE/2024/1225 dated 26-06-2024	Zoology	23-05-2024
22.	Dr. Deepak Kumar	TE/2024/1226 dated 26-06-2024	Zoology	22-05-2024
23.	Dr. Rabbind Singh Amrathlal	TE/2024/1301 dated 01-08-2024	Zoology	22-05-2024

24.	Dr. Anita Pal	TE/2024/1228 dated 26-06-2024	Zoology	22-05-2024
25.	Dr. Prateek Kumar	TE/2024/1229 dated 26-06-2024	Zoology	23-05-2024
26.	Dr. JagdishSaini	TE/2024/1230 dated 26-06-2024	Zoology	23-05-2024
27.	Dr. Ritu Mishra	TE/2024/1231 dated 25-06-2024	Zoology	02-06-2024
28.	Dr. JyotiParmar	TE/2024/1232 dated 26-06-2024	Zoology	24-05-2024
29.	Dr. Arup Acharjee	TE/2024/1233 dated 26-06-2024	Zoology	31-05-2024
30.	Dr. Anusha Singh	TE/2024/1234 dated 26-06-2024	Zoology	22-05-2024
31.	Dr. Arindam Bandyopadhyay	TE/2024/1235 dated 26-06-2024	Zoology	30-05-2024
32.	Dr. RajaniGoswami	TE/2024/1310 dated 05-08-2024	Sanskrit	30-05-2024
33.	Dr. Lalit Kumar	TE/2024/1240 dated 26-06-2024	Sanskrit	22-05-2024
34.	Dr. Kalpana Kumari	TE/2024/1241 dated 26-06-2024	Sanskrit	22-05-2024
35.	Dr. Satrudra Prakash	TE/2024/1242 dated 26-06-2024	Sanskrit	22-05-2024
36.	Dr. Minakshee Joshi	TE/2024/1243 dated 26-06-2024	Sanskrit	22-05-2024
37.	Dr. Prachetas	TE/2024/1244 dated 26-06-2024	Sanskrit	22-05-2024
38.	Dr. Sandeep Kumar Yadav	TE/2024/1245 dated 26-06-2024	Sanskrit	22-05-2024
39.	Dr. Pratibha Arya	TE/2024/1246 dated 26-06-2024	Sanskrit	22-05-2024
40.	Dr. SantPrakash Tiwari	TE/2024/1247 dated 26-06-2024	Sanskrit	22-05-2024
41.	Dr. Ashish Kumar	TE/2024/1249 dated 25-06-2024	Sanskrit	22-05-2024
42.	Dr. Anil Kumar	TE/2024/1250 dated 26-06-2024	Sanskrit	23-05-2024
43.	Dr.Lekhram Dannana	TE/2024/1251 dated 26-06-2024	Sanskrit	23-05-2024
44.	Dr. Renu Kochhar Sharma	TE/2024/1252 dated 26-06-2024	Sanskrit	24-05-2024
45.	Dr. Walkhade Bhupendra Arun	TE/2024/1253 dated 25-06-2024	Sanskrit	25-05-2024
46.	Dr. Nandini Raghuvanshi	TE/2024/1254 dated 26-06-2024	Sanskrit	25-05-2024
47.	Dr. Anirban Kumar	TE/2024/1255 dated 26-06-2024	Theatre and Film	22-05-2024
48.	Shri Raj Mani Maurya	TE/2024/1256 dated 26-06-2024	Theatre and Film	22-05-2024
49.	Shri Vishal Vijay	TE/2024/1257 dated 26-06-2024	Theatre and Film	22-05-2024
50.	Dr. Vikas Sharma	TE/2024/1274 dated 09-07-2024	Sanskrit	22-05-2024
51.	Dr. Ramaraj P.	TE/2024/1280 dated 18-07-2024	Zoology	23-05-2024

52.	Dr. Amit Kumar	TE/2024/1393 dated 12-09-2024	NCEMP	05-05-2024
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(Office Orders from serial no. 1 to 52 are circulated)

(Page No.132-183)

Resolution No.14/86(xiv) Recorded and approved.

(xv) To report the Office Orders regarding confirmation of the following non-teaching staffs of the University of Allahabad after the successful completion of their probation period of one year:-

S N	Name & Designation	Office Order No. & Date	Department/ Centre	Date of confirmation
1.	Shri Vijay Gupta, Section Officer	No.986 dated 30-05-2024	O/o Purchase & Store	30-04-2024
2.	Shri Prashant Bhardwaj, Technical Assistant	No.1077 dated 18-06-2024	Central Evaluation Centre, Monirba	31-05-2024
3.	Shri Ratan Wadhvani, Jr. Office Assistant	No.1077 dated 18-06-2024	O/o Dean, Faculty of Science	08-06-2024
4.	Shri Pradeep Kumar Kushwaha, Library Attendant	No.1084 dated 19-06-2024	Central Library	05-06-2024

(Office Orders from serial no. 1 to 4 are circulated)

(Page No.184-186)

Resolution No.14/86(xv) Recorded and approved.

FIRST SUPPLEMENTARY AGENDA

Agenda No. 15/86 To consider the representation dated 17-09-2024 of Smt. Pratima Shobha Massey, Associate Professor (retired), Ewing Christian College, Prayagraj in the light of the judgment of the Hon'ble Allahabad High Court dated 29-08-2024 in the Writ Petition No.12963 of 2024 with reference to her claim for Old Pension Scheme (OPS) from National Pension Scheme (NPS).

(Representation dated 17-09-2024 of Smt. Pratima Shobha Massey and the judgment of the Hon'ble Allahabad High Court dated 29-08-2024 in the Writ Petition No.12963 of 2024 are circulated)

(Page No. : 187-198)

Resolution No.15/86 After thorough deliberation, **the Executive Council unanimously resolved that** since the matter involves financial implications, hence it be referred to the Ministry of Education. The EC directed the Finance Officer to take follow-up action in this regard.

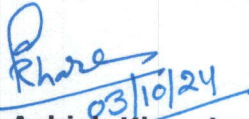
Agenda No. 16/86 To consider the letter dated 24-09-2024 of Dr. Vishnu Prabhakar Srivastava, International Students Advisor, University of Allahabad regarding Minutes dated 24-09-2024 of the Foreign Affair Committee (FAC) recommended in the emergent meeting (online) of the Admission Committee held on 02-10-2024.

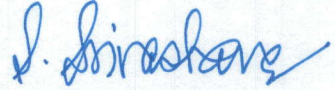
(Letter dated 24-09-2024 of Dr. Vishnu Prabhakar Srivastava, International Students Advisor, University of Allahabad and Minutes dated 24-09-2024 of Foreign Affair Committee (FAC) along with fee structure for International Students are circulated)

Resolution No.16/86 The Minutes of the Foreign Affair Committee (FAC) dated 24-09-2024 was readout by the Registrar and **it was unanimously resolved that** the Minutes dated 24-09-2024 of the Foreign Affair Committee be approved with following rectification, as recommended by the Admission Committee vide Resolution No.1 dated 02-10-2024 as under :-

*"The Admission Committee **unanimously resolved** to recommend that for session 2024-2025, maximum 05 (five) supernumerary seats shall be exclusively made available for NRI Ward/sponsored category admission for studying in any of the courses available in the University except Ph.D., however, from the next session onward, this NRI Ward/sponsored category admission, shall be made available only on sanctioned number of seats in each course/programme of the University, except PhD. Admissions shall be made strictly on the merit of qualifying degree. Further, the Admission Committee resolved to recommend rest of the minutes of the Foreign Affairs Committee meeting held on 24.09.2024."*

The meeting ended with vote of thanks to the Chair.


(Prof. Ashish Khare)
Registrar
(Secretary)


(Prof. Sangita Srivastava)
Vice-Chancellor
(Chairperson)